

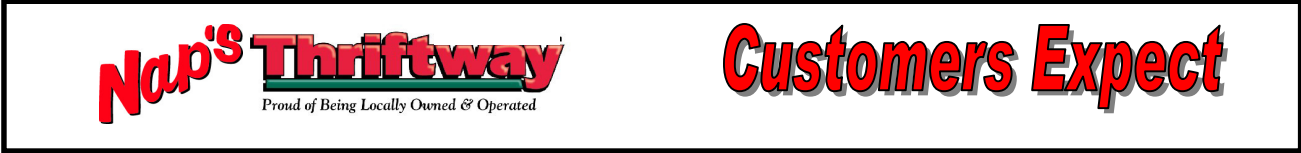


112 E 1st St.
Newberg Or. 97132

Phone 503.538.8286
Fax 503.537.3033

Employment Application

Thanks for applying to join our team! Before you complete this employment application, We want you to know a little about working at your local Nap's Thriftway store.



- Business Knowledge
- Organization and Planning
- Responsibility
- Customer Service Skills
- Social Skills

- Leadership Skills
- Cooperation and Teamwork
- Accountability
- Problem Solving Skills
- Self-Confidence

Your success is very important to the success of Nap's Thriftway

At Nap's Thriftway you will have an opportunity to develop valuable life and business skills, including:

Courteous Service

Our customers expect to receive timely, friendly, courteous service. Being genuinely friendly to our customers helps them to feel welcome in the store.

Accurate Service

Our customers expect their orders to be handled without delays or mistakes.

Quality / Freshness

Nap's Thriftway has established very high standards for quality and freshness of our products. Our customers expect the best each time they shop at our store.

Reliability

Our customers expect you to know about the products and services of our store. Reliability is fundamental to your success as well as Nap's Thriftway.

NOTICE TO APPLICANTS

Our store is committed to providing an equal opportunity to all individuals who are seeking employment. The objective of Nap's Thriftway hiring procedures is to select the most qualified individual for the job. All applicants are encouraged to provide Nap's Thriftway with information that will demonstrate the applicant's qualification to perform the duties of the job for which the applicant is applying.

INVITATION TO REQUEST REASONABLE ACCOMMODATION FOR APPLICANT WITH A DISABILITY

Any applicant with a disability who needs reasonable accommodation in any step of the hiring process to assist him or her to demonstrate his or her qualifications to perform the essential functions of the job for which the applicant is applying should inform our personnel office.

Personal Information

You must fully and accurately complete this application. Incomplete applications will not be considered .

Position(s) applying for _____ have you applied here before? Yes No

If yes, give date _____

Name

Last

First

Middle

Home Phone (____) _____ Cell Phone (____) _____

Address

Street

City

State

Zip

Please check one (✓) **Are you 16 or older?** Yes No **Are you 18 or older?** Yes No

Are you legally eligible for employment in this country (A U.S. citizen or alien authorized to work in the U.S.)?

If necessary, best time to call you at home is - _____

Date available for work - _____

Wage required- _____

AVAILABILITY

Please check one (✓) **Full Time** **Part Time** **Temporary on call** Total of Hours Desired Per Week _____

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Hours From:	Hours From:	Hours From:	Hours From:	Hours From:	Hours From:	Hours From:
To:	To:	To:	To:	To:	To:	To:

GENERAL INFORMATION

Conviction of a crime is not an automatic bar to employment with Nap's Thriftway, but persons convicted of certain crimes may not hold some jobs. Factors such as age at the time of the offence, the seriousness and nature of the violation, and rehabilitation will be taken into consideration, Have you ever been convicted of a crime, excluding misdemeanors and traffic violation?

Yes No If yes, Describe in full,

Have you ever been employed by Nap's Thriftway Before? **Yes No** If yes, give dates employed _____

Firm _____

Phone (____) _____

May we contact them? Yes No

Period From _____ To _____

Do you have relatives employed by Nap's Thriftway? **Yes No** If Yes, please list name(s) and relationship.

Name _____ Relationship _____

Name _____ Relationship _____

EDUCATIONAL HISTORY

School	Years Completed	Name and Location of School	Major / Degree	G.P.A.	Did You Graduate?
High School					
College or University					
Other					

EMPLOYMENT HISTORY

Please list your previous five employers with the present or most recent position first

Firm (Name and Address)		Phone ()	Period From	To	
Position	Beginning	Ending	Immediate Supervisor Name	May we contact them? Yes <input type="radio"/> No <input type="radio"/>	Reason for leaving
Wage	Wage	Wage	Title		
Major Duties					

Firm (Name and Address)		Phone ()	Period From	To	
Position	Beginning	Ending	Immediate Supervisor Name	May we contact them? Yes <input type="radio"/> No <input type="radio"/>	Reason for leaving
Wage	Wage	Wage	Title		
Major Duties					

Firm (Name and Address)		Phone ()	Period From	To	
Position	Beginning	Ending	Immediate Supervisor Name	May we contact them? Yes <input type="radio"/> No <input type="radio"/>	Reason for leaving
Wage	Wage	Wage	Title		
Major Duties					

Firm	Phone ()	May we contact them? Yes <input type="radio"/> No <input type="radio"/>	Period From To
Firm	Phone ()	May we contact them? Yes <input type="radio"/> No <input type="radio"/>	Period From To

Please account for any period of unemployment (Use separate sheet of paper if needed) _____

U.S. Military Service

Branch of Service _____ From _____ To _____

Describe any special Training _____

Summary

Do we have permission to verify all information? **Yes** **No**

What other special qualification do you have that is not listed above? _____

List any outside activities (Please do not list activities that would reflect race, color, religion, sex, nation origin, disability or ancestry) _____

Briefly state why you would like to work at Nap's Thriftway _____

We are an equal employment opportunity company; we are dedicated to a policy of non-discrimination in employment on any basis including race, color, creed, religion, sex, age, national origin, height, weight, martial status, or disability.

I understand that Nap's Thriftway will thoroughly investigate my work and personal history and verify all data given on this application, on related papers, and in interviews. I authorize all individuals, schools, and firms named therein, except my current employer if so noted, to provide any information requested about me, and I release them from all liability for damages in providing this information.

All of the information on this application and made in conjunction with this application is correct and true to the best of my knowledge. I understand that any false or misleading statements made by me in connection with this application or the failure to disclose any material information will be grounds for immediate dismissal.

In consideration of my employment, I agree to conform to the rules and regulations of Nap's Thriftway, and my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at the option of either Nap's Thriftway or myself. I understand that no representative of Nap's Thriftway, other than the owner or store manager of Nap's Thriftway has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing.

I understand and agree that Nap's Thriftway will not tolerate any acts of violence or sexual harassment. Acts of sexual harassment and violence will lead to disciplinary action, up to and including immediate termination.

I understand and agree that I may be required to take a pre-employment drug test as a condition of hire or continued employment. I agree to consent to take such tests at such times designated by Nap's Thriftway, and I agree to release to Nap's Thriftway, it's directors, officers, agents or employees from any claim arising in connection with the use of such tests.

Signed _____ **Dated** _____

This employment application will become inactive after 90 days. If you wish to be considered after that time, you must complete a new application. However, your application will be kept on file for 12 months,