



P.O. BOX 7127
Clearlake, CA. 95422
707-994-6423 Fax 707-994-8399

Application for Employment

FOODS ETC is a successful independent Supermarket, locally owned and operated. We know how to run a supermarket that gives good prices, fresh meat and produce, a clean store and friendly service.

Things you should know that are important to us:

***Friendliness *Quality *Service *Cleanliness**

First Name: _____ Initial: _____ Last Name: _____ Date: _____

Phone number: _____ Cell Phone: _____

Address: _____ City: _____ State: _____ Zip Code: _____

Do you have a valid Drivers License? ___ Yes ___ NO D.L. Number _____

List hours available to work:

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
-	-	-	-	-	-	-

Education

High School / College: _____
 Name: _____ Location _____ Completed / GPA _____

How would you rate yourself on FOODS ETC'S Success Profile?

(1=Weak 2=Improvement Needed 3=Solid 4=Strength 5=Outstanding)

- _____ Hospitality: Your natural friendliness and customer service
- _____ Energy Level: Your enthusiasm, self motivation and sense of energy
- _____ Reliability: Your dependability, attendance, self discipline and dedication
- _____ Communication Skills: Your ability to listen, express yourself clearly and accept feedback
- _____ Personal Pride: Your appearance, hygiene and achievement
- _____ Teamwork: Your cooperation with others and team spirit

Background

Do you have transportation to work? _____Yes _____No

Have you ever been counseled or disciplined for being late or absent from work or school? _____Yes _____No

Have you ever been convicted of a crime involving dishonesty? _____Yes _____No

Have you ever been convicted of a crime involving violence to another person? _____Yes _____No

Work Experience

Start with present or most recent employer. May we contact these employers? _____Yes _____No

Name and phone #:

Position / Salary:

Dates Employed:

Reason For Leaving:

References

Give below the names of three persons not related to you, whom you have known for at least one year.

Name and Phone#:

Address:

Business:

Known how long?

You must read and sign the following conditions and certifications

I declare my answers to the questions on this application are true, and I give FOODS ETC. the right to investigate all information given and to secure additional information, if necessary. I understand that an investigative report may be made whereby information is obtained through personal interviews with third parties, such as family members, business associates, financial sources, friends, neighbors and others with whom I am acquainted. I understand and consent to an inquiry information as to my character, general reputation, personal characteristics, whichever may be applicable. This information may include, but is not limited to, verification of previous employment and employment references, verification of education including request for transcripts, credit reports, motor vehicle driving records and criminal report, etc. I have the right to make a written request within a reasonable period of time for a complete and accurate disclosure of all information concerning the nature and scope of the investigation. In accordance with the law, I hereby release from all liability of responsibility all persons, companies, organizations or corporations furnishing such information.

I further understand that any misleading or incorrect statements or the incomplete filling out of this application may render the application void, and, if employed, may cause for immediate dismissal.

Signature of Applicant _____ Date _____