

**DIAMOND SUPER MARKET**  
**APPLICATION FOR EMPLOYMENT**  
 AN EQUAL OPPORTUNITY EMPLOYER

=====

**PERSONAL INFORMATION** DATE \_\_\_\_\_

NAME \_\_\_\_\_ SOCIAL SECURITY NO. \_\_\_\_\_  
 LAST FIRST MIDDLE

**PRESENT ADDRESS** \_\_\_\_\_  
 STREET CITY STATE ZIP CODE

**PERMANENT ADDRESS** \_\_\_\_\_  
 STREET CITY STATE ZIP CODE

PHONE NO. \_\_\_\_\_ ARE YOU 18 YEARS OR OLDER Yes  No

Are you legally authorized to work in the United States? Yes  No  (If hired, work authorization documentation will be required.)

**EMPLOYMENT DESIRED**

POSITION \_\_\_\_\_ DATE YOU CAN START \_\_\_\_\_ SALARY DESIRED \_\_\_\_\_

ARE YOU EMPLOYED NOW? \_\_\_\_\_ IF SO MAY WE INQUIRE OF YOUR PRESENT EMPLOYER? \_\_\_\_\_

EDUCATION	NAME AND LOCATION OF SCHOOL	NO. OF YEARS ATTENDED	DID YOU GRADUATE?	SUBJECTS STUDIED
GRAMMAR SCHOOL	_____			
HIGH SCHOOL	_____			
COLLEGE	_____			
TRADE, BUSINESS OR CORRESPONDENCE SCHOOL	_____			

SUBJECTS OF SPECIAL STUDY OR RESEARCH WORK \_\_\_\_\_  
 \_\_\_\_\_

## **MILITARY**

Have you ever served in the military: Yes  No

Service Branch \_\_\_\_\_ Dates of Service \_\_\_\_\_

Rank \_\_\_\_\_ Discharge Status (e.g, honorable, less than honorable, etc.) \_\_\_\_\_

## **GENERAL**

Have you ever been fired or asked to resign from a job? Yes  No  If yes, please explain.

\_\_\_\_\_

Are there days or hours you will be unable to work? Yes  No  If yes, what days or hours?

\_\_\_\_\_

Have you worked under a different name? Yes  No  If so, please give name (for reference check).

\_\_\_\_\_

Are you willing and able to perform all of the tasks of the job for which you are applying, with or without a reasonable accommodation? Yes  No

If not, explain which tasks are you unable to perform \_\_\_\_\_

Have you filed any type of fraudulent claim against any of your present or past employers? Yes  No

Will you abide by the safety rules of this company? Yes  No

Have you ever been disciplined for violating company safety rules or regulations? Yes  No

If yes, please explain \_\_\_\_\_

Have you ever been disciplined for absence or tardiness at a job? Yes  No

How many days of work (or school) have you missed in the last two years? \_\_\_\_\_

How many times have you been late for work (or school) in the last two years? \_\_\_\_\_

Would you be willing and able to report to work on time every day on a regular and consistent basis?

Yes  No

If no, please explain \_\_\_\_\_

**FORMER EMPLOYERS** (LIST BELOW LAST FOUR EMPLOYERS, STARING WITH LAST ONE FIRST).

DATE MONTH AND YEAR	NAME AND ADDRESS OF EMPLOYER	SALARY	POSITION	REASON FOR LEAVING
FROM _____ TO _____				
FROM _____ TO _____				
FROM _____ TO _____				
FROM _____ TO _____				

**SPECIAL SKILLS**

Do you type? \_\_\_\_\_ Yes  No  Words per minute \_\_\_\_\_

Have you had any computer or word processing experience or training? Yes  No

What languages do you speak fluently? \_\_\_\_\_

Use this space below to describe why you are interested in working for our company and to list your skills and abilities which you feel particularly qualify you for a position with us. If you need more space, please continue on a separate sheet.

---



---



---

**REFERENCES:** GIVE THE NAMES OF THREE PERSONS NOT RELATED TO YOU, WHOM YOU HAVE KNOWN AT LEAST ONE YEAR.

NAME	ADDRESS	BUSINESS	YEARS ACQUAINTED
1			
2			
3			

**CRIMINAL RECORD:**

Have you been convicted of a crime (excluding minor traffic violations), including driving under the influence of drugs or alcohol? Yes  No

If yes, please explain \_\_\_\_\_

IN CASE OF  
EMERGENCY NOTIFY

Name

Address

Phone No.

"I CERTIFY THAT THE FACTS CONTAINED IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND UNDERSTAND THAT, IF EMPLOYED, FALSIFIED STATEMENTS ON THIS APPLICATION SHALL BE GROUNDS FOR DISMISSAL.

I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED HEREIN AND THE REFERENCES LISTED ABOVE TO GIVE YOU ANY AND ALL INFORMATION CONCERNING MY PREVIOUS EMPLOYMENT AND ANY PERTINENT INFORMATION THEY MAY HAVE PERSONAL OR OTHERWISE AND RELEASE ALL PARTIES FROM ALL LIABILITY FOR ANY DAMAGE THAT MAY RESULT FROM FURNISHING SAME TO YOU.

I UNDERSTAND AND AGREE THAT, IF HIRED, MY EMPLOYMENT IS FOR NO DEFINITE PERIOD AND MAY, REGARDLESS OF THE DATE OF PAYMENT OF MY WAGES AND SALARY, BE TERMINATED AT ANY TIME WITHOUT ANY PRIOR NOTICE."

DATE

SIGNATURE

=====

DO NOT WRITE BELOW THIS LINE

INTERVIEWED BY

DATE

HIRED: Yes  No

POSITION

DEPT.

SALARY/WAGE

DATE REPORTING TO WORK

APPROVED: 1.

2.

3.

Employment Manager

Dept. Head

General Manager

=====

**CONSUMER AND CREDIT REPORT  
DISCLOSURE STATEMENT  
AND AUTHORIZATION**

Under federal law, DIAMOND FOOD MARKETS, INC., may obtain consumer reports on any or all of its officers, employees, or applicants for employment, either at the time of application for employment or at any time during the period of employment with the Company, provided the consumer report is used for employment purposes.

A consumer report is a report relating to an individual's credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living, including but not limited to a credit report, an employment record check, a driver's record report, a criminal background investigation, and an investigation of any claim of wrongdoing, including but not limited to any claim of harassment or other violation of Company policy. The undersigned hereby acknowledges that he/she has received this Statement and Authorization and that he/she authorizes the Company to obtain such reports.

---

Name	Social Security #
------	-------------------

---

Address	State	Zip
---------	-------	-----

---

Signature	Date
-----------	------