

## Dissmore's IGA Application for Employment

Qualified applicants receive consideration for employment without discrimination based on sex, marital status, race, color, creed, national origin, age, or presence of a non-job-related handicap. Conditions of employment are stated at the end of this form. Please read carefully before you sign this application. Any false statements on this application form shall be considered sufficient cause for termination.

Name: \_\_\_\_\_

Date: \_\_\_\_\_

Phone Home: (                    ) \_\_\_\_\_ - \_\_\_\_\_ Cell: (                    ) \_\_\_\_\_ - \_\_\_\_\_

Are you seeking FULL TIME or PART TIME (please circle one)?

FULL TIME

PART TIME

Maximum hours desired: \_\_\_\_\_

Minimum hours you would accept: \_\_\_\_\_

What is the length of time you would like to be employed with Dissmores? \_\_\_\_\_

What shifts are you currently available for (please circle all that apply)?

Day: 5:00 am – 6:00 pm

Swing: 4:00 – 12:00 am

Graveyard: 12:00 am – 8:00 am

What is your **exact** time of availability (please write the time you are available to work)?

MONDAY \_\_\_\_\_

TUESDAY \_\_\_\_\_

WEDNESDAY \_\_\_\_\_

THURSDAY \_\_\_\_\_

FRIDAY \_\_\_\_\_

SATURDAY \_\_\_\_\_

SUNDAY \_\_\_\_\_

Are you willing to work during Holiday seasons (please circle one)?

YES

NO

If no, why? \_\_\_\_\_

Are you currently employed elsewhere (please circle one)?

YES

If yes, where: \_\_\_\_\_

Can we call (provide phone number)? (                    ) \_\_\_\_\_ - \_\_\_\_\_

NO

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Pick 3 positions (in order of preference, 1 being the job you want the most) in which you are most interested:

Cashier	_____	Freight Stocker	_____
Courtesy Clerk	_____	Floral Clerk	_____
Office	_____	Maintenance	_____
Espresso Clerk	_____	Service Deli	_____
Bakery Clerk	_____	Grocery Clerk	_____
Produce Clerk	_____	Meat Clerk	_____

Have you attained journey level status in the grocery business (please circle one)?

YES

If yes, what department? \_\_\_\_\_

How long? \_\_\_\_\_

NO

If any information changes are you willing to inform your interviewer in writing at least ten days prior to your change in status (please circle one)?

- YES
- NO

It is understood that, if my application is considered favorable, any false or misleading statement on this application will be considered sufficient cause for dismissal.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

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PERSONAL (please print) \_\_\_\_\_

Name \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Job Applied For \_\_\_\_\_

Salary Expected \_\_\_\_\_

Names of relatives employed by this company: \_\_\_\_\_

Have you ever been employed here (please circle one)?

Yes

If yes, please provide the dates: \_\_\_\_\_

No

Other names under which your employment record may be verified: \_\_\_\_\_

Have you ever been convicted of a felony in the past seven years (please circle one)? A conviction is not an automatic bar to employment consideration.

Yes

No

Are you a U.S. Citizen, or have a Visa permitting work in the U.S. (please circle one)?

Yes

No

Are you 18 or older (please circle one)?

Yes

No

Are you 21 or older (please circle one)?

Yes

No

Have you obtained a high school diploma or GED certificate (please circle one)?

Yes

No

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### Education/Training

Include Technical/Academic Achievements/Courses

School	Name/Location	Subject of Specialization	Diploma/Degree Received
College/University			
Specialized Courses/Training			

### References

Give the names of three persons not related to you

Name	Address	Telephone	Business
		(    )    -	
		(    )    -	
		(    )    -	