

Employment Application

Spillers' Farm Store

Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, or any medical condition or disability not related to the job for which applied.

Date: _____ Position applied for: Clerk, Stock, Prep & Cleanup

Name: _____
Last First Middle

Address: _____
Street City State Zip

Telephone: _____ Social Security #: _____

Referral Source: _____ Newspaper Ad _____ Internet
_____ Walk-In _____ Other _____

Are you over the age of 18? ____ Yes ____ No If No, employment is subject to verification that you are of minimum legal age.

Are you employed now? _____ May we contact your present employer? _____

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status? _____

Note: Proof of citizenship or immigration status will be required upon employment.

On what date will you be available to work? _____

Are you available to work: ____ Full Time ____ Part Time ____ Shift Work ____ Temporary

Have you been convicted of a felony within the last 10 years? ___ Yes ___ No
(Conviction will not necessarily disqualify applicant from employment)

If so, please explain:

Please use the space below to summarize any additional information necessary to describe your full qualifications from employment or other experiences, which could be relevant to your ability to perform the job applied for:

Provide the names, addresses, and telephone numbers for three references. Do not list relatives or previous employers:_____

APPLICANT NOTICE AND ACKNOWLEDGEMENT

If you require an accommodation because of a physical or mental disability in order to participate in any phase of the application process, please make that fact known to the individual processing your application.

Regarding employment screening tests, if you require an accommodation because of a physical or mental disability to enable you to take or successfully complete such a test, please make that fact known in advance to the test administrator.

If an offer of employment is made and, because of a physical or mental disability, you will need an accommodation to perform any essential job function, please make that fact known to the individual processing your application.

I also understand that falsification of any such information that I furnish could result in termination of my employment, if hired.

Signature

Date

EMPLOYMENT EXPERIENCE

Start with you present or last job. Include any military service assignments and volunteer activities.

EMPLOYER: _____	DATES EMPLOYED: From: _____ To: _____	DUTIES PERFORMED: _____
ADDRESS: _____	HOURLY PAY/SALARY: Start: _____	_____
TELEPHONE: _____	Final: _____	_____
SUPERVISOR: _____	REASON FOR LEAVING: _____	_____

EMPLOYER: _____	DATES EMPLOYED: From: _____ To: _____	DUTIES PERFORMED: _____
ADDRESS: _____	HOURLY PAY/SALARY: Start: _____	_____
TELEPHONE: _____	Final: _____	_____
SUPERVISOR: _____	REASON FOR LEAVING: _____	_____

EMPLOYER: _____	DATES EMPLOYED: From: _____ To: _____	DUTIES PERFORMED: _____
ADDRESS: _____	HOURLY PAY/SALARY: Start: _____	_____
TELEPHONE: _____	Final: _____	_____
SUPERVISOR: _____	REASON FOR LEAVING: _____	_____

EDUCATION

Type of School	School Name & Address	Years Completed				Type of Diploma/ Degree
		9	10	11	12	
High School						
College/University		1	2	3	4	
Graduate/Professional		1	2	3	4	

EDUCATION (CONTINUED)

Honors Received:

Describe any specialized training, apprenticeship, skills, and extra-curricular activities:

JOB APPLICANT’S AGREEMENT AND CERTIFICATION

I certify that the information given by me in this application is true in all respects, and I agree that if the information given is found to be false in any way, it shall be considered sufficient cause for denial of employment or discharge. I authorize the use of any information in this application to verify my statements, including a criminal background check. I also authorize past employers, all references, and any other persons to answer all questions asked concerning my ability, character, reputation, and previous employment record. I release all such persons from any liability or damages on account of having furnished such information.

I understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract between Spillers’ Farm Store and myself for either employment or for the providing of any such benefit. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon Spillers’ Farm Store, unless made in writing. If an employment relationship is established, I understand that I have the right to terminate my employment at any time and that Spillers’ Farm Store, retains the same right.

I understand my becoming employed and/or my continued employment are subject to the results of a substance abuse test and any physical examination related to my job duties in accordance with company policies and procedures.

I understand that if employed, policies and rules which are issued are not conditions of employment and that the employer may revise policies or procedures, in whole or in part, at any time.

I understand that this application is for the specific job applied for and I would have to reapply for any future opportunities when they become available.

Signature of Applicant

Date

EMPLOYER TO COMPLETE THIS SECTION

Position applied for: _____ Department: _____

Was position applied for available on date application filed? Yes ____ No ____

Was this applicant hired? _____ Date of Employment _____ Starting Wage _____

Job Title: _____ Full-time ____ Part-time _____